



KEYS Mentor Program Volunteer Expectations

KEYS Mentors are considered an extension of campus staff; therefore, mentors must adhere to all Katy ISD staff/student interaction regulations.

Katy ISD and its campuses have rules in place to ensure compliance with federal, state, local laws and school board policies. These restrictions exist to protect and enhance the safety and well-being of both our students and the adults who lead them, and to prevent even the slightest appearance of impropriety on the part of individual mentors participating in the KEYS program.

- KEYS mentors should have **no contact** with their mentee outside of Katy ISD staff supervision.
- KEYS mentors should have **no contact** with their mentee's parent or guardian.
- Physical contact between mentor and mentee other than a handshake or pat on the back is prohibited.
- Anything your mentee tells you is confidential unless abuse or illegal activity is involved, in which case mentors are required by law to immediately notify their KEYS campus liaison.
- KEYS mentors must adhere to all campus and district policies.
- Any gifts given must be of nominal value.
- Avoid and redirect personal topics such as religion and sexuality. Consult your KEYS Liaison regarding conversations that make you uncomfortable.

These expectations are in place to protect both mentor and mentee. Failure to comply will result in removal from the program.